

**SIDE LETTER AGREEMENT BETWEEN
CITY OF LINCOLN AND
THE LINCOLN POLICE OFFICERS ASSOCIATION**

1. This Side Letter Agreement is between the City of Lincoln (hereinafter called "City") and the Lincoln Police Officers Association (hereinafter called "LPOA") (collectively called "the parties").
2. The intent of this Side Letter Agreement is to amend 13.7 (Agreement) and extend the terms and conditions of the Memorandum of Understanding (MOU) between the parties. The reason this MOU is being extended is for the sole purpose of selecting a permanent Chief of Police. It has been mutually agreed that the LPOA shall be given an opportunity to be part of the Chief of Police selection process.
3. Negotiations on a successor agreement shall begin on or before February 1, 2017 and any agreed upon and applicable increases to salary, special pay and/or healthcare benefits shall be retroactive to October 1, 2016.
4. The language below supersedes Section 13.7 as presented in the October 1, 2014-September 30, 2016 MOU between the parties.

13. 7 AGREEMENT

This agreement shall be in force from October 1, 2014, to April 1, 2017

The Employer-Employee Representatives whose signatures appear below on behalf of their respective organizations hereby execute this memorandum of understanding this 6 th day of Dec, 2016

5. The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the City and the Association, and will apply to all employees covered by the MOU between the City and the Association. All other terms and conditions remain unchanged.
6. This Side Letter is subject to ratification by Association membership and approval by the Lincoln City Council. Upon ratification and adoption, this Side Letter will amend the MOU between the parties.

FOR THE CITY

FOR LPOA

A blue ink signature, appearing to read "Matthew D. [unclear]", is written over a horizontal line.A blue ink signature, appearing to read "Karl [unclear]", is written over a horizontal line.

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Date: _____

Date: 12/6/16 _____

Approved: _____

Ratified: _____

Date: _____

Date: _____